

ATTACHMENT 4
DAVIS-BACON ACT WAGE DETERMINATIONS

The Subcontractor is hereby advised that the Wage Determination decision of the Secretary of Labor as set out below or on any attachment herein specifies the minimum hourly rates for wages that are to be paid to laborers and mechanics employed or working at the site under any subcontract awarded under this solicitation. These rates have been determined by the Secretary of Labor in accordance with the provisions of the Davis-Bacon Act, as amended, and are the prevailing rates for the corresponding classes of laborers and mechanics employed on contracts of a similar character in the locality where the work under this solicitation will be performed. The Subcontractor will be required to perform its work in accordance with all applicable laws, Executive Orders, and rules, regulations and orders of the Secretary of Labor. No increases in the contract price shall be allowed or authorized for the payment of wage rates in excess of those listed in the contract wage determination decision.

It is the responsibility of the Subcontractor to inform itself as to local labor conditions including, but not limited to, prevailing wage rates, length of the work day and work week, overtime compensation, fringe benefit payments, available labor supply, and prospective changes or other adjustments to wage rates. The Wage Determination decision of the Secretary of Labor as set forth below is not a guarantee, warranty or representation that the wage rate indicated is the current rate in effect at the time of contract award.

**Incorporated and made a part of this Subcontract No. NT.21.49097 is
the following applicable General Wage Determination:**

DECISION/MODIFICATION/DATE:

COUNTY/ STATE:

ADA/ID

"General Decision Number: ID20210071 08/20/2021

Superseded General Decision Number: ID20200071

State: Idaho

Construction Type: Heavy
HEAVY CONSTRUCTION, Including water and sewer line construction
and heavy construction projects on treatment plants and
industrial (power plants, manufacturing plants, processing
plants, etc.) sites

Counties: Ada, Boise, Gem and Owyhee Counties in Idaho.

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.95 for calendar year 2021 applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.95 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2021. If this contract is covered by the EO and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must pay workers in that classification at least the wage rate determined through the conformance process set forth in 29 CFR 5.5(a)(1)(ii) (or the EO minimum wage rate, if it is higher than the conformed wage rate). The EO minimum wage rate will be adjusted annually. Please note that this EO applies to the above-mentioned types of contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but it does not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60). Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Modification Number	Publication Date
0	01/01/2021
1	04/02/2021
2	08/20/2021

* ELEC0291-011 06/01/2021

	Rates	Fringes
ELECTRICIAN.....	\$ 33.43	6%+14.06

ENGI0370-038 01/01/2019

	Rates	Fringes
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POWER EQUIPMENT OPERATOR:

Scrapers (over 40 yds to 60 yds)		
GROUP 7.....	\$ 31.04	12.05
Bulldozer, Scraper (over 80 yds to 100 yds)		
GROUP 8.....	\$ 31.27	12.05
Scraper (over 100 yds)		
GROUP 10.....	\$ 31.75	12.05
Scraper (up to and including 40 yds)		
GROUP 6.....	\$ 30.67	12.05

ZONE PAY:

- Zone 1 0 - 30 miles: Free
- Zone 2 30 - 60 miles: \$30.00/per day
- Zone 3 More than 60 miles: \$35.00/per day.

If a project is located in more than one zone the lower zone rate shall apply

ZONES SHALL BE MEASURED FROM THE THE FOLLOWING U.S. POST OFFICES:

- BOISE: 304 N. 8TH STREET
- TWIN FALLS: 253 2ND AVE. WEST
- POCATELLO: CLARK STREET
- IDAHO FALLS: 875 NORTH CAPITAL AVE.

TEAM0483-003 01/01/2021

	Rates	Fringes
TRUCK DRIVER		
GROUP 5A.....	\$ 28.56	15.45
GROUP 5B.....	\$ 28.74	15.45
GROUP 5C.....	\$ 28.97	15.45
GROUP 5D.....	\$ 29.08	15.45
GROUP 5E.....	\$ 29.71	15.45
GROUP 5F.....	\$ 30.15	15.45

GROUP DEFINITIONS:

- GROUP 5A: Dump (0-16 yds)
- GROUP 5B: Dump (16-30 yds)
- GROUP 5C: Dump (30-50 yds)

GROUP 5D: Dump (50-75 yds)
 GROUP 5E: Dump (75-100 yds)
 GROUP 5F: Dump (over 100 yds)

 SUID2010-064 08/08/2012

	Rates	Fringes
CARPENTER (Form Work Only).....	\$ 22.42	9.10
CARPENTER, Excludes Form Work....	\$ 26.06	11.26
CEMENT MASON/CONCRETE FINISHER...	\$ 22.43	15.06
LABORER: Common or General.....	\$ 12.39	2.46
LABORER: Grade Checker.....	\$ 21.76	9.81
LABORER: Mason Tender - Cement/Concrete.....	\$ 22.15	10.15
OPERATOR: Backhoe/Excavator/Trackhoe.....	\$ 16.00	0.00
OPERATOR: Grader/Blade.....	\$ 28.51	9.60
OPERATOR: Loader (Front End)....	\$ 19.93	3.83
TRUCK DRIVER: Water Truck.....	\$ 21.00	13.42

 WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including

preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- * an existing published wage determination
- * a survey underlying a wage determination
- * a Wage and Hour Division letter setting forth a position on a wage determination matter
- * a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour Regional Office for the area in which the survey was conducted because those Regional Offices have responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations
Wage and Hour Division
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator
U.S. Department of Labor
200 Constitution Avenue, N.W.
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board
U.S. Department of Labor

200 Constitution Avenue, N.W.
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISION"